BY-LAW NO. 02-11 By-law establishing the salary of the elected representatives

WHEREAS the Pontiac elected representatives' salaries have not been adjusted in any significant way for many years;

WHEREAS the elected representatives' workload increases more and more;

WHEREAS the law on salaries of elected representatives allows a municipality to establish the elected representatives' salary;

WHEREAS a notice of motion has been given by the Mayor, Mr. Edward McCann, on January 18, 2011;

CONSEQUENTLY, it is

| Moved by | Edward McCann |
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| Seconded by | Dr. Jean Amyotte |

AND RESOLVED that the following is ruled and ordered:

| Article 1 | The preamble is an integral part of the present by-law. |
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| Article 2 | All the previous by-laws concerning the salary of elected representative are replaced by the present by-law 02-11. |
| Article 3 | The Mayor will receive the set salary of \$36,000 per year, as of January 1, 2011, that is \$3,000.00 per month. |
| Article 4 | Councillors will receive \$12,000 per year and this beginning on January 1, 2011, that is \$1,000 per month. |
| <u>Article 5</u> | The Pro-Mayor will be nominated by the Mayor and will replace him in his absence or if the mayor is unable to take action. When the pro-mayor replaces the mayor for 30 consecutive days or more, he will receive a salary equivalent to the Mayor's, prorated on the total of days of his replacement. As an example, if he replaces the mayor for 31 days, the Pro-Mayor will receive 31/365 of \$36,000. It is understood that this amount substitutes the pro-mayor's salary for the councillor's salary and is not in addition to it. |
| Article 6 | Payment of the elected representatives' salary will be on the 1 st day of each month, for the current month. |
| <u>Article 7</u> | The elected representatives' salary will be indexed each year at 75% of the rate of increase of the consumers' price index, as published by Statistics Canada on December 31 of the previous year. |
| Article 8 | The present by-law will come into force following formalities decreed by law. |

Sylvain Bertrand Director general Edward McCann Mayor