

**PROVINCE OF QUEBEC
MUNICIPALITY OF PONTIAC**

MINUTES of the special municipal council meeting held on Thursday, February 11, 2016 at 7:00 p.m. at the Town Hall, situated at 2024 route 148, Pontiac. Those who were present:

Roger Larose, Mayor, Brian Middlemiss, pro-mayor and councillors Nancy Draper-Maxsom, Thomas Howard, Edward McCann and Inès Pontiroli.

Also present: Benedikt Kuhn, Director General.

Excused absence: Dr. Jean Amyotte, Councillor.

The meeting began at 7:00 p.m.

FLOOR TO THE PUBLIC AND QUESTION PERIOD

16-02-2679

ADOPTION OF THE AGENDA

1. Floor to the public and question period
2. Adoption of the agenda
3. Managers - Global Compensation Policy
4. Public question period
5. Closing of the meeting

It is

Moved by: Edward McCann
Seconded by: Inès Pontiroli

AND RESOLVED to adopt the agenda as prepared and read.

Carried

At 7:01 p.m. a meeting behind closed door is requested.

At 7:15 p.m. the public meeting resumes.

16-02-2680

HUMAN RESOURCES – GLOBAL COMPENSATION POLICY REGARDING MANAGERS

WHEREAS the Municipal Council has not reviewed the Global Compensation Policy regarding managers;

WHEREAS Mr. Salah was hired over a year ago and his compensation has not been reviewed since then, in particular to take into account the comparable market;

WHEREAS Mr. Salah has successfully turned the Planning Department around and manages several important projects for the future of the Municipality, such as the revision of the land use plan, the preparation of public consultations and the study of real estate development projects in the Quyon and Luskville sectors;

WHEREAS the favorable recommendation of the Finance and Administration Committee, having met on February 8, 2016;

It is

Moved by: Brian Middlemiss
Seconded by: Nancy Draper-Maxsom

AND RESOLVED THAT Council increases the annual compensation of the Director of the Planning Department by \$12,500, indexed according to the Consumer Price Index, in return for a minimum commitment of 24 months.

Carried on a divided vote

Councillor Mr. Edward McCann votes against the resolution.

PUBLIC QUESTION PERIOD

16-02-2681

ADJOURNMENT OF THE MEETING

It is

Moved by: Nancy Draper-Maxsom

Seconded by: Thomas Howard

AND RESOLVED to close the meeting at 7:30 p.m. having gone through the agenda.

Carried

MAYOR

DIRECTOR GENERAL

« I, Mayor Roger Larose, hereby certify that the signature on the present minutes is equivalent to my signature on each and every resolution herein, as specified in section 142 (2) of the Municipal Code».