

**PROVINCE OF QUEBEC  
MUNICIPALITY OF PONTIAC**

MINUTES of the special municipal council meeting held on Tuesday, October 4, 2016 at 7:30 p.m. at the Town Hall, situated at 2024 route 148, Pontiac. Those who were present:

Roger Larose, Mayor, and councillors Nancy Draper-Maxsom, Dr. Jean Amyotte, Thomas Howard and Inès Pontiroli.

Also present: Mr. Benedikt Kuhn, Director General, Mr. Dominic Labrie Acting Assistant Director General and Head of Communications, Mr. Alain Bourgeois Director of Infrastructures and Public Works and one ratepayer.

Excused absences: Councillor Mr. Edward McCann (Judgement from the Superior Court) and Brian Middlemiss, pro-mayor.

Mr. Larose, President of the meeting, notes that there is quorum and declares the meeting open.

The meeting began at 7:30 p.m.

**FLOOR TO THE PUBLIC AND QUESTION PERIOD**

James Eggleton - Question regarding the process for reviewing the regulation on tolerance roads

**16-10-2918**

**ADOPTION OF THE AGENDA**

1. Floor to the public and question period
2. Adoption of the agenda
3. Contract – Acting Head of division of Public Works
4. External mandate – Staffing for acting Head of division of Public Works
5. Public question period
6. Closing of the meeting

It is

Moved by: Inès Pontiroli  
Seconded by: Thomas Howard

AND RESOLVED to adopt the agenda as prepared and read.

Carried

At 7:40 p.m. a meeting behind closed doors is requested by Councillor Inès Pontiroli.

At 7:45 p.m. the public meeting resumes.

**16-10-2919**

**CONTRACT – ACTING HEAD OF DIVISION OF PUBLIC WORKS**

WHEREAS the position of Head of division of Public Works is currently vacant and that the staffing process is underway and could take a few month;

WHEREAS Mr. Frank Fiorillo has been acting as Head of division - Public Works since August 3, 2016 pursuant to a contract with an employment agency;

WHEREAS the Director of Infrastructures and Public Works is satisfied with his work;

It is

Moved by : Thomas Howard  
Seconded by : Nancy Draper-Maxsom

AND RESOLVED to grant a 6-month contract to Mr. Frank Fiorillo, according to the hourly rate provided for level 6 for the position of Head of division – Public Works in the global compensation policy for management positions.

Carried

**16-10-2920**

**EXTERNAL MANDATE – STAFFING OF THE HEAD OF DIVISION OF PUBLIC WORKS POSITION**

WHEREAS the position of Head of division of Public Works is vacant;

WHEREAS this is a manager's position ;

WHEREAS two postings took place and several applications have been received;

It is

Moved by :           Dr. Jean Amyotte  
Seconded by :       Thomas Howard

AND RESOLVED that the Municipal Council accepts the Director of Finances and Human Resources' recommendation and mandates Mr. André Lacaille, Human Resources professional, in order to guide the Municipality in the selection and staffing process to hire a Head of division of Public Works.

IT IS ALSO RESOLVED that this mandate be limited at \$2, 000.00 taxes not included.

Carried

**PUBLIC QUESTION PERIOD**

There were no questions from the public.

**16-10-2921**

**CLOSING OF THE MEETING**

It is

Moved by:           Thomas Howard  
Seconded by:       Nancy Draper-Maxsom

AND RESOLVED to close the meeting at 7:55 p.m. having gone through the agenda.

Carried

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MAYOR

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DIRECTOR GENERAL

*« I, Mayor Roger Larose, hereby certify that the signature on the present minutes is equivalent to my signature on each and every resolution herein, as specified in section 142 (2) of the Municipal Code».*