

**PROVINCE OF QUEBEC
MUNICIPALITY OF PONTIAC**

MINUTES of the special Municipal Council meeting held on Monday, October 15, 2018 at 7:00 p.m. at the Town Hall, located at 2024 route 148, Pontiac. Those who were present:

Mrs. Joanne Labadie, Mayor, Mrs. Leslie-Anne Barber, Pro-Mayor and Councillors Mrs. Nancy Draper-Maxsom, Mr. Scott McDonald, Mrs. Susan McKay, Mrs. Isabelle Patry and Mr. Thomas Howard.

Also present: Mr. Benedikt Kuhn, Director General.

Mrs. Joanne Labadie, President of the meeting, notes that there is quorum and declares the meeting open. The meeting began at 7:02 p.m.

FLOOR TO THE PUBLIC AND QUESTION PERIOD

There were no questions from the public.

18-10-3563

ADOPTION OF THE AGENDA

1. Floor to the public and question period
2. Adoption of the agenda
3. Labour relations file
4. Public question period
5. Closing of the meeting

It is

Moved by: Susan McKay
Seconded by: Isabelle Patry

AND RESOLVED to adopt the agenda as prepared and read.

Carried

18-10-3564

**NEGOTIATIONS PERTAINING TO THE FIRST COLLECTIVE AGREEMENT
WITH THE MUNICIPALITY OF PONTIAC FIREFIGHTERS' UNION –
EMPLOYER'S FINAL OFFER**

WHEREAS the CSN bargaining unit – Municipality of Pontiac Firefighters' Union, has been recognized;

WHEREAS Council adopted resolution 18-02-3337 giving RPGL Barristers the mandate to negotiate the first collective agreement with the Municipality of Pontiac Firefighters' Union;

WHEREAS given the deadlock in negotiations, a mediator-conciliator has been appointed according to the *Act respecting the process of negotiation of collective agreements and the settlement of disputes in the municipal sector*, RLRQ c R-8.3;

WHEREAS the mediator-conciliator will submit his report to the Ministry of Municipal Affairs and Land Occupancy (hereinafter named "the Municipal Affairs") on October 22, 2018;

WHEREAS the report will contain the subjects that have been the object of an agreement and those that are still being disputed;

WHEREAS according to the *Act respecting the process of negotiation of collective agreements and the settlement of disputes in the municipal sector*, RLRQ c R-8.3, in case where there would be mention in the report of subjects that are still being disputed, the Municipal Affairs must then refer the dispute to a Dispute Resolution Board whose mandate will be to hear the parties, and render a decision that constitutes the collective agreement;

WHEREAS management's negotiating committee has made a final offer to the union;

It is

Moved by : Leslie-Anne Barber
Seconded by : Isabelle Patry

AND RESOLVED to vote against the final union offer.

IT IS ALSO RESOLVED to confirm the employer's offer.

IT IS ALSO RESOLVED THAT the employee's offer represents a final mandate.

IT IS ALSO RESOLVED in the opposite case, to confirm the mandate of the management's negotiating committee to continue the negotiations.

FINALLY, IT IS RESOLVED to mandate RPGL Barristers to represent the Municipality of Pontiac in the event of the possible appointment of a Dispute Resolution Board, with respect to the negotiations pertaining to the first collective agreement with the Municipality of Pontiac Firefighters' Union.

Carried on a divided vote

Councillor Mrs. Nancy Draper-Maxsom votes against the resolution.

PUBLIC QUESTION PERIOD

There were no questions from the public.

CLOSING OF THE MEETING

Having gone through the agenda, the meeting is adjourned without resolution.

MAYOR

DIRECTOR GENERAL

« I, Mayor Joanne Labadie, hereby certify that the signature on the present minutes is equivalent to my signature on each and every resolution herein, as specified in section 142 (2) of the Municipal Code».