PROVINCE OF QUEBEC MUNICIPALITY OF PONTIAC

MINUTES of the special Municipal Council meeting held on Monday, January 21, 2019, at 7:30 p.m. at the Town Hall, located at 2024 route 148, Pontiac. Those who were present:

Mrs. Joanne Labadie, Mayor and Councillors Mrs. Nancy Draper-Maxsom, Mrs. Susan McKay and Mrs. Isabelle Patry.

Also present: Mrs. Charlotte Laforest, Acting Director General.

Excused absences: Mrs. Leslie-Anne Barber, Mr. Thomas Howard and Mr. Scott McDonald, Councillors.

Mrs. Joanne Labadie, President, notes that there is quorum and declares the meeting open. The meeting began at 7:30 p.m.

FLOOR TO THE PUBLIC AND QUESTION PERIOD

Mrs. Camille Beaufort - Recreational and community life coordinator

position: concerns regarding the realization of

projects.

Sophie Hunter - Asks if there is a way for the Municipality to help

recruit volunteers.

19-01-3655

ADOPTION OF THE AGENDA

- 1. Floor to the public and question period
- 2. Adoption of the agenda
- 3. Public Works Water treatment plant
- 4. Recreation and community life
- 5. Collective agreement Firefighters
- 6. Public question period
- 7. Closing of the meeting

It is

Moved by: Susan McKay Seconded by: Isabelle Patry

AND RESOLVED to adopt the agenda as prepared.

Carried

19-01-3656

TEMPORARY HIRING FOR THE POSITION OF RECREATIONAL AND COMMUNITY LIFE COORDINATOR

WHEREAS the position of recreational and community life coordinator is vacant since January 4, 2019;

WHEREAS this causes a substantial decrease in the services offered to citizens;

WHEREAS there are still some unresolved files regarding subsidy applications and the planning of future activities;

It is

Moved by: Susan McKay Seconded by: Isabelle Patry

AND RESOLVED THAT Council authorizes the Acting Director General, Mrs. Charlotte Laforest, to hire Mrs. Victoria Mestres-Laurin as the recreational and community life coordinator for an undefined period and a maximum of four months.

IT IS ALSO RESOLVED THAT she will be remunerated according to the Annex 1 of the Global Compensation Policy for management positions of the Municipality of Pontiac, at level 1 of Head of Division, salary step 1.

Carried

19-01-3657

COLLECTIVE AGREEMENT – PONTIAC FIREFIGHTERS

WHEREAS the Director of the Fire Department was mandated by the Municipal Council to negotiate a first collective agreement with the Pontiac firefighters' union;

WHEREAS after several meetings with the union, a tentative agreement was reached between the parties;

WHEREAS the Council must ratify this agreement;

It is

Moved by: Nancy Draper-Maxsom

Seconded by: Susan McKay

AND RESOLVED THAT the collective agreement reached with the Pontiac firefighters' union (CSN) be accepted as presented.

AMENDMENT

<u>COLLECTIVE AGREEMENT – PONTIAC FIREFIGHTERS</u>

WHEREAS the Director of Fire Department was mandated by the Municipal Council to negotiate a first collective agreement with the Pontiac firefighters' union;

WHEREAS resolution 18-02-3337 giving RPGL lawyers the mandate to negotiate a first collective agreement with the Municipality of Pontiac firefighters' union;

WHEREAS after several meetings with the union, a tentative agreement was reached between the parties;

WHEREAS the Council must ratify this agreement;

It is

Moved by: Nancy Draper-Maxsom

Seconded by: Isabelle Patry

AND RESOLVED THAT the collective agreement reached with the Pontiac firefighters' union (CSN) be accepted as presented.

Carried

PUBLIC QUESTION PERIOD

There were no questions from the public.

19-01-3658 CLOSING OF THE MEETING

It is

Moved by: Susan McKay Seconded by: Isabelle Patry

AND RESOLVED to close the meeting at 8:02 p.m. having gone through the agenda.

Carried

MAYOR DIRECTOR GENERAL

[«] I, Mayor Joanne Labadie, hereby certify that the signature on the present minutes is equivalent to my signature on each and every resolution herein, as specified in section 142 (2) of the Municipal Code».