



**PUBLIC NOTICE
TO THE CITIZENS OF THE
MUNICIPALITY OF PONTIAC**

**Interested in Bylaw 03-22 regarding the standards applicable to the
employees of the Municipality of Pontiac
with respect to the Code of Ethics and Professional Conduct**

IS HEREBY GIVEN by the undersigned Director General of the aforesaid Municipality,
that:

Bylaw 03-22, **REGARDING THE STANDARDS APPLICABLE TO THE
EMPLOYEES OF THE MUNICIPALITY OF PONTIAC WITH RESPECT TO
THE CODE OF ETHICS AND PROFESSIONAL CONDUCT**, was adopted on April
12, 2022, and is in force on April 26, 2022, date of publication.

A copy of this bylaw is available on the Municipality's website at the following address:
<https://municipalitepontiac.com/en/politiques-et-reglements/>.

GIVEN IN PONTIAC, *this 26th day of April, two thousand twenty-two.*

A handwritten signature in blue ink, appearing to read "Said", is written over a horizontal line.

Mr. Pierre Said
Director General and Secretary-Treasurer

CERTIFICATE of PUBLICATION

*I, the undersigned, residing in Gatineau hereby certify under my oath of office that I have
published the public notice hereunto annexed, by posting on the municipal website,
between 8:00 a.m. and 4:00 p.m., on the 26th day of April, two thousand twenty-two.*

*IN TESTIMONY WHEREOF, I give this certificate, this 26th day of April, two thousand
twenty-two.*

A handwritten signature in blue ink, appearing to read "Said", is written over a horizontal line.

Mr. Pierre Said
Director General and Secretary-Treasurer