

**ADMINISTRATIVE COMPILATION
BYLAW 17-24**

**BYLAW 17-24 TO REPEAL AND REPLACE BYLAW 02-11 ESTABLISHING
THE REMUNERATION OF MUNICIPAL ELECTED OFFICIALS**

Adopted by the Municipal Council on November 12, 2024
Entry into force on November 14, 2024

Name and/or number of bylaw, politic, resolution	Date of Council's approval	Coming into force	Status
Bylaw 02-11	2011-05-10	2011-05-11	Repealed and replaced by bylaw 17-24

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PREFACE

The reader is hereby advised that any errors or omissions that may be identified in the text below do not affect the enforceability of the regulations and amendments referred to therein, as sanctioned in their original version.

CANADA
PROVINCE OF QUEBEC
MUNICIPALITY OF PONTIAC

BYLAW 17-24 TO REPEAL AND REPLACE BYLAW 02-11 ESTABLISHING THE REMUNERATION OF MUNICIPAL ELECTED OFFICIALS

REGULAR meeting of the Council of the Municipality of Pontiac, held on November 12, 2024, at 7:30 p.m., at the Luskville Community Centre, at which meeting were present:

The Mayor, Mr. Roger Larose

The Council Members:

Diane Lacasse

Caryl McCann

Garry Dagenais

Serge Laforest

Chantal Allan

Jean Amyotte

All Council members and being a quorum.

WHEREAS the bylaw on the remuneration of municipal elected officials of the Municipality of Pontiac has not been significantly adjusted for many years;

WHEREAS the cost of living continues to rise, necessitating an adjusted remuneration for municipal elected officials;

WHEREAS the Act respecting the remuneration of elected municipal officers allows a municipality to establish the remuneration of its elected officials;

WHEREAS the notice of motion was given by Councillor Garry Dagenais at the regular meeting of October 8, 2024;

THEREFORE, it is moved by Councillor Garry Dagenais and seconded by Councillor Diane Lacasse.

AND RESOLVED THAT the Council decrees and adopts the following:

SECTION 1: GENERAL PROVISIONS

1.1 PREAMBLE

The preamble is an integral part of the present bylaw.



1.2 REPLACEMENT OF PREVIOUS REGULATIONS

All the previous bylaws concerning the remuneration of municipal elected officials are replaced by the present bylaw 17-24.

1.3 MAYOR'S REMUNERATION

The Mayor will receive the set salary of \$48,400 per year, as of January 1, 2024, which equates to \$4,033.00 per month.

1.4 COUNCILORS' REMUNERATION

Councillors will receive a remuneration of \$16,133 per year, starting January 1, 2024, which equates to \$1,344.00 per month.

Proposed base remuneration and expense allowance:

POSITION	FIXED SALARY	ALLOWANCE	TOTAL
Mayor	\$32,266.67	\$16,133.33	\$48,400.00
Councillors	\$10,755.33	\$5,377.67	\$16,133.00

1.5 PRO-MAYOR'S REMUNERATION

The Pro-Mayor will be appointed by the Mayor and will replace the Mayor in his/her absence or if the Mayor is unable to take action. When the Pro-Mayor replaces the Mayor for a period of 30 consecutive days or more, he/she will receive a salary equivalent to that of the Mayor, prorated to the total number of days the replacement lasted. For example, if the replacement lasts 31 days, the Pro-Mayor will receive 31/365 of \$48,400. It is understood that this amount replaces his/her councillor's remuneration and does not add to it.

1.6 PAYMENT OF REMUNERATION

The payment of elected officials' remuneration will be made on the first day of each month for the current month.

1.7 REMUNERATION INDEXATION

The remuneration of elected officials will be indexed annually based on the Consumer Price Index rate, as published by Statistics Canada for the province of Quebec as of October 31 of the previous year.

The adjusted compensation will come into effect and be paid to council members starting on January 1 following the general election. The result of the indexation calculation will be rounded to the nearest dollar (for example: if the calculated amount is \$208.70, it will be rounded to \$209.00).



1.8 MAYOR'S TRANSITION ALLOWANCE

In accordance with *bylaw 104-90 regarding the payment of a transitional allowance following the departure of the mayor*, and pursuant to the *Act Respecting the Remuneration of Elected Municipal Officers*, a transition allowance is granted to the mayor who ceases to occupy his position, provided they have held the position for at least twenty-four (24) months prior to the end of their term.


The amount of the allowance is calculated by multiplying the number of full years during which the person has held the position of mayor, by their bi-monthly remuneration at the date of their term's end.

This allowance will be paid in a single installment, no later than ninety (90) days after the vacancy of the office of Mayor.


1.9 ENTRY INTO FORCE

The present bylaw will come into force following formalities decreed by law.

Given in PONTIAC (Québec), this November 14, 2024.



M. Mario Allen
Director General



M. Roger Larose
Mayor

<u>Notice of motion :</u>	October 8, 2024
<u>Tabling of the draft bylaw</u>	October 8, 2024
<u>Adoption of the bylaw :</u>	November 12, 2024
<u>Resolution:</u>	24-11-5416
<u>Date of publication</u>	
<u>And coming into force :</u>	November 14, 2024