



Municipalité de | Municipality of

Pontiac

JOB POSTING

(Internal and External Posting)

General Laborer(s)

Date of Posting: June 4, 2026

Position Type: Full-time, unionized

The Municipality of Pontiac is seeking qualified general laborers to join its public works team. Under the authority of the Director of Public Works, the selected candidate(s) will support operations by ensuring the cleanliness, safety, and proper functioning of municipal facilities and equipment.

Job Summary & Main Responsibilities

- Perform maintenance, repair, and improvement of municipal facilities and equipment;
- Ensure safe material handling;
- Oversee the care and maintenance of green spaces and municipal buildings;
- Empty trash cans;
- Perform painting work;
- Participate in snow removal operations for roads and municipal areas during the winter season;
- Participate in garbage and recycling collection;
- Cut hay and grass along roadsides;
- Perform and maintain asphalt work;
- Perform sweeping duties;
- Conduct traffic control and signaling;
- Clear snow from sidewalks;
- Ensure that the work performed meets quality standards;
- Work with respect for properties, individuals, and tools;
- Perform all work in accordance with instructions given by the team leader and assistant team leader;
- Report any work-related issues to the immediate supervisor;
- Assist different departments during peak periods;
- Perform any other related duties associated with this position.

Qualifications and Skills

- Relevant professional experience;
- Knowledge of various tools and equipment used in the municipal sector;
- Possess a valid driver's license;
- Good physical and manual dexterity skills;
- Versatility and teamwork skills.

Status and Salary Conditions

This is a permanent, full-time position at 40 hours/week. The hourly wage for this position in 2026 ranges from **\$23.69 to \$30.35 per hour**, based on the compensation policy in effect and in accordance with the rules established in the employees' collective agreement and Article 22.1 a). This offer is open to all candidates, regardless of gender, and respects the principle of employment equity.

How to Apply

If you fit the profile we are looking for, please send a cover letter and/or your resume, indicating "General Laborer Position" in the subject line of your email, by **June 15, 2026, at 4:00 PM** to: **dga@municipalitepontiac.ca**.

Your application will be treated confidentially.

We thank you for your interest; however, only those selected for an interview will be contacted.

Start Date

Following a resolution by the municipal council.