Municipalité de | Municipality of
Pontiac

Employment Opportunity

(Internal and External Posting)

Assistant Operator – Drinking Water and Wastewater Treatment Plants

Posting Date: November 12, 2026

Position Type: Full-time, Unionized

Under the authority of the Director of Public Works, the successful candidate will assist the Drinking Water and Wastewater Treatment Plant Operator in managing and supervising operations related to the municipality's water treatment facilities, including both drinking water and wastewater systems. The position will also actively participate in general labourer duties.

Key Responsibilities

- Perform maintenance, repairs and improvements to municipal facilities and equipment.
- Assist the operator with all aspects of their responsibilities, as required.
- Replace the operator when necessary.
- Ensure the efficient and safe operation of drinking water and wastewater treatment facilities.
- Monitor computerized control systems and related equipment at the treatment plants, alternating responsibilities with the Drinking Water and Wastewater Treatment Plant Operator.
- Ensure compliance with established safety, quality and performance standards.
- Support Public Works personnel, including general labourers.
- Perform other related duties associated with the position.

Qualifications and Competencies

- Vocational Diploma (DEP) in Water Treatment Process Operations, College Diploma (DEC) in Water Treatment, Attestation of College Studies (AEC) in Water Treatment/Water Management, or equivalent professional experience.

- OPA (Wastewater Treatment Process Operator) certification.
- Knowledge of drinking water and/or wastewater treatment systems, as well as computer, electrical and mechanical systems.
- Knowledge of regulatory standards and water treatment practices.
- Excellent computer skills.
- Strong command of both French and English, spoken and written.
- Valid driver's licence.
- Good physical fitness and manual dexterity.
- Versatility, autonomy, attention to detail, organizational skills, adaptability, professionalism and diligence.

Employment Status and Salary Conditions

This is a permanent, full-time position of 40 hours per week.

The hourly wage for this position in 2026 ranges from $27.17 to $34.87 per hour, depending on the applicable compensation policy.

Compensation is governed by the collective agreement for municipal employees, specifically Article 22.1(a).

This position is open to all candidates, regardless of gender, and adheres to the principles of employment equity.

How to Apply

If you meet the qualifications, please submit a cover letter and/or résumé, indicating "Assistant Operator – Drinking Water and Wastewater Treatment Plants" in the subject line of your email.

Applications must be received by: **November 27, 2026, at 4:00 p.m.**
Email: dga@municipalitepontiac.ca

All applications will be treated confidentially.

We thank all applicants for their interest. Only candidates selected for an interview will be contacted.

Start Date

Following the adoption of a resolution by Municipal Council.